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Higher Apprenticeships

TDA Conference

October 2016

What is a Higher Apprenticeship?



A **nationally accredited work-based programme** designed to meet employers' needs and build technical knowledge, professional skills as well as wider business competencies for the apprentice



Students achieve a **nationally recognised qualification** at a Diploma, Advanced Diploma, Graduate Certificate or Graduate Diploma level.



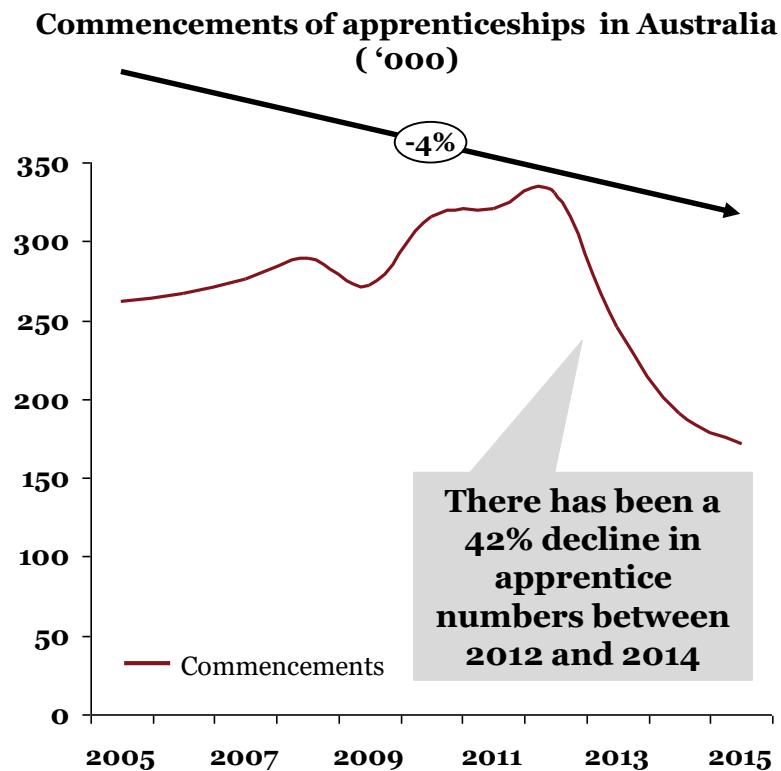
They **develop vocational pathways to high-level careers** in professional, business, IT and financial services and raise the profile of apprenticeships nationally.



They include a unique **Enhancement Programme**, focused on building enterprise skills, developing a network of apprentice ambassadors and providing mentoring.

Why does Australia need Higher Apprenticeships?

The commencement of apprenticeships in Australia has been steadily declining

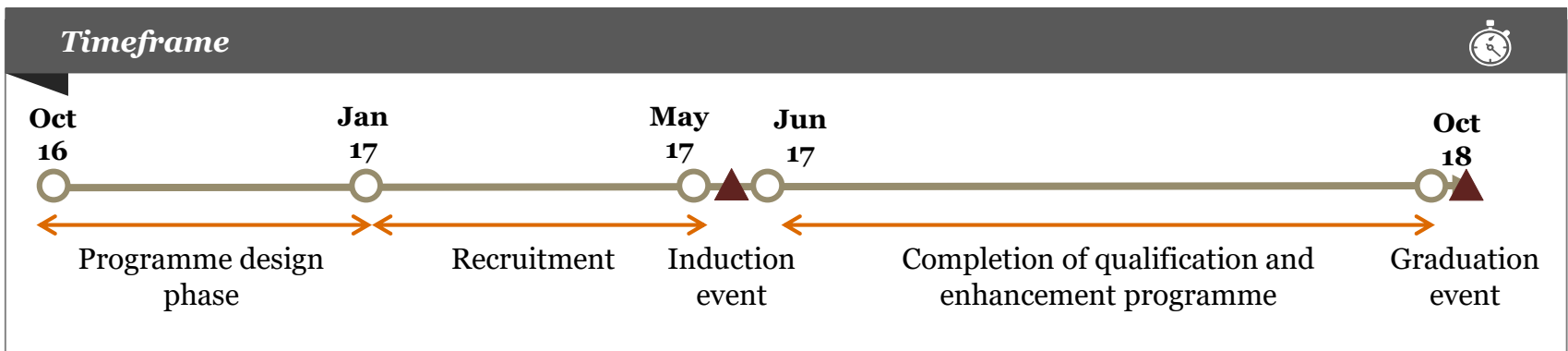
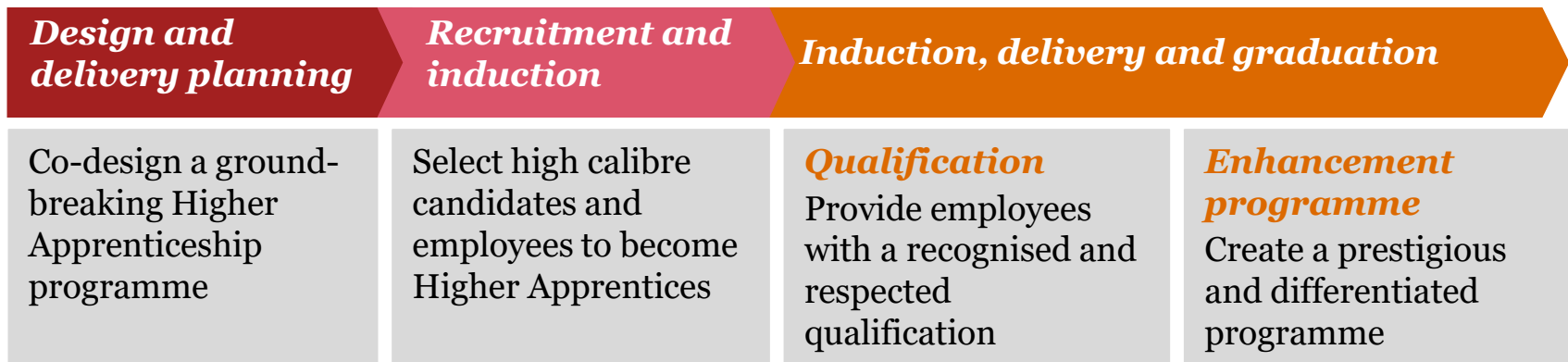


Apprenticeships are not optimally utilised in Australia

- Perception that apprenticeships are limited to trade occupations
- Lack of options for school leavers seeking a work-based pathway that offers formal training
- Structural changes in the economy will see more people transitioning from one career to another
- An increasing requirement from businesses for enterprise skills in the workplace.

How will it work?

The programme will initially be run in Sydney, Melbourne, Brisbane and Canberra, with apprentices starting their programme around June 2017.



What are the benefits of the programme?



For Apprentices

- Alternative option for practically minded high-achieving school leavers
- Pathway for those who need support to reach the next step in their career or support transitioning
- Ability to learn whilst earning



For Employers

- Meet higher level skills gaps in a cost effective way
- Improve diversity and social mobility
- Ability to attract talented school leavers into their business



For Government

- Improved completion rates in vocational qualifications
- Support career transitioning to enable higher employment rates
- Creating alternate pathways into full-time employment

Get in touch to find out more



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