Newcastle College Group (NCG) has evolved over the last three years from a large regional college in the North East of England to a national organisation delivering from over 100 locations and with a much wider portfolio of activity. NCG has a budget of around £165m and over 70,000 enrolments. NCG is now poised to move to its next stage of development aligned to the objectives of the new coalition government and is getting grips with the organisational challenges this presents. The presentation will describe the growth journey and the organisational learning which has supported it.