

Greetings!

On behalf of the Board of Directors and members of the North American Council for Staff, Program and Organizational Development (NCSPOD), I personally invite you to participate in our annual international conference from **October 27 to 29, 2010** in Vancouver, British Columbia, Canada.

Since 1977, NCSPOD has served a diverse membership comprised of colleges, universities, business, industry, consulting firms and government agencies from across the United States and Canada and beyond. Our mission is to sustain you as a part of an international community of engaged professionals by facilitating the sharing of expertise and resources to advance faculty, staff and organizational effectiveness. Our activities and programs are broadly focused upon staff-, faculty-, program- and organizational development within higher education and especially within community colleges. Our doors are open to anyone who shares our passion and identifies with our mission.

Our 2010 conference theme, **“Many Faces, Many Voices: Learning and Development in a Changing World”**, recognizes the need for professional development among higher education faculty and staff across the globe. As part of our global community of practitioners, we hope that you will consider making a presentation at our conference and/or attending as a participant.

Our membership would be very interested to learn about the work that you are doing and how your institution engages in staff, faculty and organizational development. We would especially like to explore areas where we can build partnerships and collaboration opportunities. The conference will highlight practical solutions to current global challenges across several broad themes: Inclusiveness/ Diversity, Leadership, Sustainability and Technology. Conference sessions can take several forms: presentations, workshops, roundtable discussions, posters or idea exchanges. Some sessions will be tailored specifically for new practitioners while others will be of value to more experienced professionals.

Vancouver is a popular destination and easy to access from anywhere in the world. One of the world's most spectacular cities, it is the site of the 2010 Olympic and Para-Olympic Winter Games. This sea-level port city is known for its temperate climate as well as the surrounding snow-covered slopes with breathtaking views of the city twinkling below. A special Thursday afternoon and evening conference excursion will highlight the history and beauty of the city and take you up one of the mountains. You may wish to extend your stay with optional excursions to Whistler or Victoria or other locales after our conference.

More information is being added regularly to our NCSPOD website. We invite you to join us online at <http://www.ncspod.org> and in person in Vancouver in October! Please contact me directly (jsnyder@cubcmd.edu) if you have specific questions that are not addressed in our conference materials. I personally look forward to learning from you and benefitting from your experience at our annual conference.

Best Regards,

Judy Snyder, Ph.D., President
North American Council for Staff, Program and Organizational Development