

Inaugural

TAFE Governance and Regulations Forum

24th & 25th February 2010 | Hilton on the Park, Melbourne



Supported by:



Featuring key presentations from:

Professor Robin Shreeve, CEO, **Skills Australia**
Jim Davidson, Managing Director, **TVET Australia**
Paddi Creevey, Chair, Governing Council, **Challenger TAFE**
Carol Webb, Assistant Director General – Regional
TAFE Project, **Department of Education & Training QLD**
Stephen Conway, Managing Director,
TAFE South Australia Adelaide South Institute
Dr Anne Jones, Deputy Vice Chancellor and Director TAFE,
Victoria University

Dr Peter Whitley, CEO, **Central Gippsland Institute of TAFE**
Claire O Connor, Associate Director, Organisational
Capability, **TAFE NSW Sydney Institute**
Jodi Schmidt, Director Strategy and Governance,
Southbank Institute of TAFE
Deb Daly, Director, Gold Coast Institute of TAFE & Chair,
TAFE Directors Australia
Wayne Collyer, Managing Director, **Swan TAFE**
Dr Colin Adrian, CEO, **Canberra Institute of Technology**

Two pre-conference workshops – 23rd February 2010



Workshop A

Key principles of risk management and how these are applied
Peter O'Callaghan, Executive Director, **Wyndarra Consulting**

Workshop B

Role of governing councils
Peter Francis, Partner, **Francis Abourizk Lightowers**

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Researched and developed by:

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DAY ONE: Wednesday, 24th February 2010

- 8:30 Registration & welcome coffee
- 9:00 Opening remarks from Chair
- 9:10 **KEYNOTE ADDRESS**
Future Governance: A national and international perspective
 Professor Robin Shreeve, CEO, Skills Australia
- 9:50 **The urgency of reforms**
 Deb Daly, Director, Gold Coast Institute of TAFE, & Chair, TAFE Directors Australia
- 10:20 Morning tea
- 10:40 **New governance models in Queensland**
- Industry consultation
 - Flexibility
 - Industry & market demands
- Carol Webb, Assistant Director General – Regional TAFE Project, Department of Education and Training, Queensland
- 11:10 **Positioning to meet the goals of the one tertiary agenda**
- Transitional leadership to reinvent to meet the changing needs of stakeholders, markets and revenue generation
 - Developing a sustainability framework that articulates planned growth
 - Strategic and governance implementation to enable effective positioning in a global market
- Wayne Collyer, Managing Director, Swan TAFE
- 11:40 **Dual or duelling sectors?**
- The valuable role that dual sector institutions play in a post-Bradley/post Skills Reforms tertiary sector
 - Delivering an integrated vision for whole-of-life and whole-of-career education
 - The significant reporting, auditing and other governance hurdles faced by dual sector institutions
 - A vision for seamless dual sector provision in the future
- Dr Anne Jones, Deputy Vice Chancellor and Director TAFE, Victoria University
- 12:20 Lunch
- 1:20 **Competition and contestability: The good, the bad and the ugly**
- The marketisation of VET: are TAFEs offered an even playing ground?
 - Consequences of a deregulated and contestable training system
- Stephen Conway, Managing Director, TAFE South Australia Adelaide South Institute, Chair, TAFE SA Network Executive
 Pam Caven, Director Stakeholder Engagement, TAFE Directors Association
 Ray Griffiths, CEO, Kangan Batman TAFE
- 2:00 **PPP - Does the talent pipeline need a redirect?**
- Quantity and quality: has PPP been successful thus far?
 - Industry role for long term collaboration in establishing the talent pipeline
 - Redesigning for flexibility
- Des Caulfield, Executive Director, Skills DMC

- 2:30 **The Australian Qualifications Framework - Pathways and the TAFE sector**
 Senior Representative, Australian Qualifications Framework Council
- 3:00 **Delivering effective TAFE governance in a new environment**
- The unique features of TAFE Institutes, and the specific aspects of vocational education and training - their impact upon delivery of effective reform
 - The articulation between higher education and vocational education and training – its relevance for a national approach to regulation and governance
 - The power divisions between the Commonwealth and the States – how to use them to promote the development of a good governance model that articulates the role of vocational education in the National Training System
 - To what extent should the national system reflect a “black letter” law regime? What are the alternatives? The right mix and how to implement it – what might the final framework look like
- Stephen Stern, General Counsel, Victoria University
- 3:40 Afternoon tea
- 4:00 **Governance that works**
- Transforming a TAFE system from departmental control to independent accountability
 - Operating autonomous TAFE institutes in a connected and collaborative network
 - Institute governance that works
 - What does this governance reform provide for the customer?
- Stephen Conway, Managing Director, TAFE South Australia Adelaide South Institute, & Chair, TAFE SA Network Executive
- 4:30 **Translating regulation into organisational commitment**
- Setting an agenda that reflects the realities of regulation and the values of the institution
 - Developing organisational culture to reflect institutional goals
 - Challenges for a governing council in the face of evolving changes and constant restructures
- Jodi Schmidt, Director Strategy and Governance, Southbank Institute of TAFE
- 5:00 Closing remarks from Chair & end of day one

PRE-CONFERENCE

Tuesday 23rd

9:00 – 12:30

Workshop A: Key principles of risk management and how these principles are applied

- Identification of the top level strategic risks or risk issues
 - Understanding the links between risks, controls and risk strategies
 - Examine effective risk management reporting techniques
 - Facilitation and learning case study - how to develop a risk profile covering your own topic ...examples include property, infrastructure, security, assets, food services, and OHS in the TAFE environment
- Peter O'Callaghan, Executive Director, Wyndarra Consulting

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DAY TWO: Thursday, 25th February 2010

8:30 Registration & welcome coffee

9:00 Opening remarks from Chair

9:10 **KEYNOTE ADDRESS**

Embedding quality into teaching and learning: Observations and key directions for TAFE

- Australia's quality movement - past present and future
- Embedding quality into TAFE teaching and learning
- Managing quality in offshore delivery
- TVET Australia's role

Jim Davidson, Managing Director, **TVET Australia**

9:50 **Good governance: Performance, conformance and trust**

- Skills needed by institute management and council members
- The principles and values underlying the important relationship between all stakeholders including the minister, council members, management and the state department of Training and Workforce Development;
- Systems, strategies and relationships that ensure good corporate governance, and the challenges involved
- Managing private sector expertise and expectations and public sector compliance and accountabilities.

Liz Harris, Managing Director, **Challenger TAFE**

Paddi Creevey, Chair, Governing Council, **Challenger TAFE**

10:30 Morning tea

10:50 **Recalibrating the strategic plan to align with changing priorities and needs of the market place**

- How are structures and systems that have already been embedded within the business plan made flexible to respond to evolving workforce development needs?
- Designing governance systems to integrate such changes
- Maintaining new levels accountability and quality

Claire O Connor, Associate Director, Organisational Capability, **TAFE NSW Sydney Institute**

CE WORKSHOPS

February 2009

1:30 – 4:30

Workshop B: Role of governing bodies

This workshop looks at the factors that underpin the governing council's role in setting policy, driving strategy and maintaining oversight and control. Participants consider the governance frameworks that can best work for their institutions and discuss the skills and techniques that enable effective governance.

The workshop examines the impact of organisational culture and ethics on effective governance and the design of appropriate internal processes and legal structures for transparency, accountability and compliance.

Peter Francis, Partner, **Francis Abourizk Lightowlers**

OPPORTUNITIES

ing TAFE event contact **Keith Barks** on (02) 9080 4342
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11:20 **The consequence of open and transparent processes - from budgetary processes to financial management**

- Financial transparency and facilitating good decision making
- Improving accountabilities and creating awareness among all staff of the importance of managing their business
- Scrutiny that comes as a consequence of transparency: ensuring that Institutes are governed and led well taking into consideration all business elements

Dr Peter Whitley, CEO, **Central Gippsland Institute of TAFE**

12:00 **Changing role of IT in the education sector**

- From mere automation of manual processes to the transformation of fundamental governing processes
- The new role of executive leadership in directing and controlling the use of IT
- Six policy instruments to enable effective use of IT

Mark Toomey, Managing Director, **Infonomics**

12:30 Lunch

1:30 **PANEL DISCUSSION**

Integrated governance strategies to streamline operational culture

- Creating value, profitability and best practice performance
- Cost and effect of integrated governance
- Importance of leadership

Session Chair: Dr. Colin Adrian, CEO, **Canberra Institute of Technology**

2:30 **Governance in the dual sector**

- Challenges of a single academic board – board restructure and revision of policy development and review frameworks
- Governance and management frameworks
- TAFE and Higher Education Quality Management Systems
- Educational pathways between two portfolios

Associate Professor Todd Walker, Chair Academic Board, **University of Ballarat**

3:10 Afternoon tea

3:30 **Getting the best value out of modern risk management practice**

- Background to contemporary governance and the relationship with risk management practice
- The introduction of the new international risk management standard ISO 31000 and its features...what does it mean for you?
- The risk management framework – examination of its key features

Peter O'Callaghan, Executive Director, **Wyndarra Consulting**

4:20 **Developing continuing improvement and quality frameworks**

- Defining quality
- The importance of stakeholder engagement for quality in delivery and to analyse user response
- Developing measures and monitoring systems to ensure compliance and performance

Senior Representative, **Boxhill Institute**

4:50 Closing remarks from Chair & end of conference

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Training NEXT EXIT

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- Professor Robin Murray CEO, Mills Institute
- Dr Tony White CEO, General Occupational Institute of IIR
- Jan Pringle, Managing Director, TAFE Australia
- Chris O'Connell, Assistant Director, Occupational
- Pauli Carter, Chief Learning Officer, Challenge, IIR
- Gregory, IIR NSW Public Services
- Carol Webb, Assistant Director General, IIR
- John Walsh, Director Strategic and Governance
- TAFE Program, Department of Education & Training, QLD
- Richard Whittaker, TAFE
- Michael Lanning, Managing Director
- John Day, Director, Quality and Assurance of IIR & IIR
- TAFE South Australia, Adelaide South Institute
- EMU, Director, Australia
- Dr Anne Jones, Deputy CEO, Challenge and Progress, TAFE
- Wendy Cohen, Managing Director, TAFE
- Victoria University
- Dr Colin Aldred, CEO, Canberra Institute of Technology

Two pre-conference workshops - 23rd February 2010

Workshop 1: Key principles of risk management and how these are applied

Workshop 2: Role of governing councils

Workshop 3: Fair Process, Fairness, Productive, Accountable, Transparent

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