

Are you a VET leader looking for professional mentoring support?

Innovators, Wendy Perry and Associates Pty Ltd (WPAA) are finding that more and more they are asked to coach and mentor current, potential and emerging VET leaders.

“Coaching/mentoring of VET Leaders is a support service that we provide and we have been working with Registered Training Organisations across Australia linked to developing strategic thinking abilities and to support career and succession planning,” says Managing Director, Wendy Perry.

Understanding VET governance arrangements; national, state and territory policy directions such as workforce development and sustainability; funding mechanisms and contestability; strategic and business planning; and people management are all important parts of being a successful VET leader.

VET leaders need a wider peer network than just the internal relationships within their RTO and often someone independent but with a sound VET base as a coach/mentor.

Examples of clients that WPAA is working around Australia with include:

- an RTO Manager who wants to redevelop a strategic plan focussed on sustainability into the future all underpinned by a continuous improvement model;
- a Director within a large RTO who wants to analyse target market segments for their courses and reflect national and state VET policy directions in their planning;
- a Manager who wants to demonstrate the return that their work and that of a specific program they manage has to the wider RTO in a strategic context;
- an RTO Owner who wants to undertake a business health check and develop an action plan;
- a Senior Manager who wants to move up to the next (and more strategic) job role within their RTO;
- Human Resource and Organisational Development Managers who are building a workforce plan; and
- a Director who wants a sounding board and alternative ideas for how to better performance manage their direct staff.

If you are interested in accessing coaching and mentoring services, please send an email to wendy@wpaa.com.au and visit www.wpaa.com.au for further information.

You may also be interested in joining a national Emerging VET Leaders network on Facebook:

<http://www.facebook.com/profile.php?id=1404223497>



This logo signifies that for Wendy Perry and Associates Pty Ltd, all scope 1 & 2 carbon emissions, with specified scope 3 emissions, are annually audited and offset. We have made a 40% Green House Gas emissions reduction from 07-08 to 08-09.