With employment across the Transport and Logistics Industry forecast to increase proportionally more than in the rest of the economy, and reaching 870,000 workers in 2017, workforce planning and development has never been more critical.

Speaking at the launch of the 2013 Transport and Logistics Industry Skills Council (TLISC) Environmental Scan (E-Scan), TLISC Chair, Mr Laurie D’Apice, highlighted the effect skills shortages can have on productivity at a business level.

“With an ageing workforce, it is vital that our industry attracts the workers of tomorrow and encourages career changers to consider a career in transport and logistics”, Mr D’Apice said.

The E-Scan was developed following extensive consultation with key stakeholders across the Industry and reveals four key opportunities that could maximise productivity at an enterprise and economy-wide level:

• Adoption of innovative systems and practices.
• More effective workforce planning at an enterprise and sector level, using appropriate data sources.
• Career promotion and the management of talent pipelines.
• Improved flexibility and qualitative assurance in training and assessment.

The E-Scan is a key annual publication of TLISC which presents the most up-to-date advice on the workforce planning and development needs for the Transport and Logistics Industry.

TLISC CEO, Robert Adams confirmed the Council’s commitment to leading efforts to develop high-quality, contemporary industry intelligence that informs workforce development and skill needs across the industry.

“The cooperation of industry was vital to the effectiveness of the E-Scan and we thank all those who participated in the process,” said Mr Adams.

Click here to access the Executive Summary of the E-Scan or view the complete document here.