INSIDE THE BOX
Eight proven steps for everyday innovation success

Is your organisation or industry equipped for change?

Do you have what you need to make the most of new opportunities?

Research shows that a major factor in innovation effectiveness is staff engagement.

Over 97% of organisations do not involve their workforce in their innovation process.

Typically only 5% of employees contribute to innovation even in those organisations, which have a strategy.

Most managers and leaders admit that they don’t know how to engage employees and get quality, user focussed ideas.

Who should attend?

• Employer associations who want to offer members strategies for change.
• CEOs or Divisional Managers looking to set up or re-energize their innovation program.
• Registered Training Organisations wanting to offer the accredited Skills Sets in Innovation Practice and Innovation Management.
• Interested employees looking for ideas on how to activate innovation at work.

Inside the Box is a one-day workshop based on the groundbreaking Australian IRP™ System (Innovator Recognition Program™), a proven method for generating positive change for productivity and growth through employee engagement.

In this workshop, which is part of the Hargraves Institute annual conference, we will show you the techniques and tools to develop the habit of innovation using a systematized approach to engagement and recognition.

What clients say about the IRP™ System:

“After Total Quality Management, this is the next step on the road to excellence.” CEO, Industry Association

“Even now we have a significant return on investment in the first six months.” CEO Medium-sized enterprise

“It has already had a major impact. All employees now see innovation as an opportunity to differentiate ourselves in a challenging commercial environment.” General Manager, Registered Training Organisation
The facilitator

For over 20 years Tess Julian has been working with both public and private sector organisations, locally and internationally, and is a recognised leader in innovation best practice. In this workshop she will draw on her extensive experience, to offer you practical solutions that you can apply to your own situation. She will provide examples to demonstrate the best use of tools and strategies, including the Innovator Recognition Program (IRP™ System). Participants are encouraged to learn from each other in a highly interactive workshop environment.

About Hargraves Institute

Hargraves Institute is an Australian based innovation hub which shares the wisdom of its members to build innovation capabilities in the Australian workforce. It currently connects 50 member organisations in a community with the most comprehensive understanding of organisational innovation in Australia.

Hargraves Institute has collaborated with Innovation & Business Skills Australia, (IBSA) to develop the Innovator Recognition Program, a unique, nationally accredited system for recognising innovators, designed to build grassroots innovation for all types of organisations.

Try IBSA’s innovation capability survey tool:

Limited places

REGISTER NOW

15 March 2013
9.30 am - 4.30 pm
MLC Centre, Martin Place, Sydney

$588.00 until 31 January 2013
Register at www.hargraves.com.au/events

Also look at details of Conference2013

Proven benefits

- A major health care provider with 450 employees in 21 locations inducted eight catalysts and two senior leaders. Direct savings during the induction period exceeded the cost of establishing the IRP™ System.
- A single location call centre inducted four IRP™ catalysts and delivered ideas that reduced absenteeism, with over 50% of employees contributing ideas in the first 100 days.
- After three years of operating an innovator recognition system, a subsidiary of an international pharmaceutical company achieved a reduction in staff turnover saving an estimated $1 million dollars per annum.
- A major manufacturer, after five years of operating a recognition system upon which IRP™ System is based, collected over 650 ideas in the last 12 months. They implemented 80% in the first two weeks and continue to work on the rest. Overall staff engagement has increased from 55% to 64% with one division recording an increase from 38% to 58%.

The Program

Session One - The drivers
- The practical implications of current change for your organisation/industry
- Strategies for keeping ahead of change
- Common pitfalls – lessons learned

Session Two - The tools
- Staff engagement- rationale and strategies
- Practical Innovation - a process for quality ideas from all staff
- Accredited training in Innovation Practice and Innovation Leadership

Session Three - The systems
- Systems for ideas management, awards and recognition and internal communication

Session Four - The 8 steps
- Getting started
- Maintaining momentum