



## Pro forma for SOL 2012 Submission

**Skills Australia** is currently updating the **Skilled Occupations List (SOL)** for 2012 and is seeking your input concerning the occupations/industry sectors represented by your organisation. In particular, we are seeking evidence of:

- demand and supply imbalance<sup>1</sup>, both nationally and regionally
- medium-to-long term demand and supply trends which may impact upon the employment outlook
- formal licensing or registration requirements
- new and emerging occupational areas.

*(N.B. For the purposes of this exercise, 'medium-to-long term' is defined as a period of around 2 to 10 years).*

Please note that the SOL is concerned *only* with medium-to-long-term skills needs rather than immediate skills shortages. As such, Skills Australia is only seeking to obtain information on longer term trends, rather than immediate shortages and costs.

### 1. The industry (or industries), and occupation(s) represented by your organisation are:

*Industry/industries:*

- 
- 
- 

ANZSCO      *Occupation*

<u>ANZSCO</u>	<i>Occupation</i>

### 2. Are there any occupations that you represent where there is evidence of imbalances in the demand for and supply of skills in the medium-to-long-term?

*(Can you please provide a quantified estimate of the demand and supply for your occupation out to 2020, if possible)*

<sup>1</sup> **Skill demand and supply (im)balance** occurs when the quantity of a given skill supplied by the work force and the quantity demanded by employers diverge at the existing market conditions. Labour market supplies and demands for occupational skills are continuously fluctuating. At a certain point in time, there will be labour market imbalances and accompanying skill imbalances because of the disequilibrium between the demand for and supply of skills.





**3. Is there evidence of non-metropolitan imbalances in the demand for and supply of skills in the medium-to-long term?**

*(If so, can you indicate in what part of Australia and the number in the occupation in over- or under-supply)*

**4. Are there any occupations which require formal licensing or registration arrangements in order to practice/perform in this occupation?**

*For example:*

- *Midwives are required to register with the nurses board in their state or territory;*
- *Panelbeaters are required to be registered or certified with the state Motor Vehicle Repair Industry Authority*

**5. Is your employment sector expected to be impacted by any medium-to-long term trends (*excluding* costs associated with training, labour hire, and international sponsorship) which will impact upon demand and/or supply?**

**Please provide evidence (e.g. data source, policy document) which substantiates these claims.**

*For example:*

- *New benchmarks for childcare centres will be introduced by the Australian Government on 1 January 2013, which will mandate increased staff-to-child ratios and higher qualification standards for childcare workers.*





**6. Are there any occupations in new and emerging areas within your sector that are not currently captured adequately by [ANZSCO](#) (i.e. the Australian and New Zealand Standard Classification of Occupations)?**

*If so, please provide information on:*

- a) the nature of the occupation;*
- b) the number of people working in this occupation;*
- c) what qualifications and/or licensing requirements are required to perform this occupation; and*
- d) the factors that are driving demand for this occupation (e.g. technological innovation).*

**7. Please provide any other information you consider relevant evidence to support your submission**

*(for example, you may know of some independent studies about your occupation that supports your advice to us).*

**8. In the interests of transparency, does your organisation agree to post this submission on the Skills Australia website:**

Yes  No

**9. Please provide the name, position and contact details of a person within your organisation who is willing to be contacted if any further information or follow-up is required.**

Name:

Position:

Contact details:

*Please attach additional pages if needed.*

